



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D16 /2018, Dt.03.08.2018.

Sir,

Sub: Promotion to the post of Assistant Executive Engineer (Mechanical) – 3:1 ratio not maintained – **Service Regulations violated** –Kind intervention of the Respected CMD – requested – Reg.

Ref: 1. CE/P Memo No 101810 / 1231/G1/G11/2017 – 3, Dated 01.08.18.
2. CE/P Memo No 101889 / 1234/G15/G152/2018 – 1, Dated 01.08.18.

Panel of promotion and Promotion orders for Assistant Executive Engineer / Mechanical among Assistant Engineer / Junior Engineer I Grade were released on 01.08.2018. While we sincerely thank the respected CMD and other Board Officials for releasing the order which was pending for quite some time, we are shocked to note that the promotion panel and promotion orders are not as per the Service Regulation. The ratio of 3:1 among AE/JE1 has not been followed in this case.

The service regulation clearly states that the ratio of 3:1 must be maintained in the promotions of AEE / Mechanical and not in the preparation of panel.

The current panel cited in the reference (1) is issued for 36 Assistant Engineers and 12 Junior Engineers Grade I. The person in the Sl.No 2 of the Junior Engineer I Grade, **Er.CHIDAMBARA THANU PILLAI.S, DOB: 30.05.60** retired from Board's Service on Superannuation well before the date of issue of this panel.

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Yet this person who had retired 2 months prior to the approval of panel has been willfully added in the list thereby violating the ratio of 3:1. So instead of 12 Junior Engineers only 11 persons were practically approved for promotion.

Hence, we bring this matter to the kind attention of the Respected Chairman cum Managing Director and request to order for necessary correction as below please.

1. **Include one Junior Engineer Grade-I as Assistant Executive Engineer (Mechanical) by incorporating in the panel to maintain the 3:1 ratio in the promotions of Assistant Executive Engineer (Mechanical).**
2. **Issue promotion for the individual Er.RANGANATHAN.M (D.O.B : 11.04.1962) as Assistant Executive Engineer (Mechanical) who is next in the list of Junior Engineer Grade – I.**

Thus maintain the ratio as per the service regulation and render justice please.

Thanking you, Sir,

Yours sincerely,


(V.S.SAMPATHKUMAR)
General Secretary.

Copy to:

The Joint Managing Director / TANGEDCO.
The Director / Distribution / TANGEDCO.
The Director / Generation / TANGEDCO.
The Secretary / TANGEDCO.
The Chief Engineer / Personnel / TANGEDCO.